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CERTIFIED

No. 0124431

MAIL

16 June '81

"Berrydown" RFD#1

Newport, RI 02840

Liv Biddle, Chairman, Bob Wade, Gen'l Counsel, Chas Nixon, Personnel,
National Endowment for The Arts
Washington, D.C. 20506

RETURN RECEIPT
CERTIFIED # 0124431

Gentlemen,

My lawyer called me last week to let me know Susan Liberman had called him to say matters would be settled by the time of about a month and I'd get full backpay and an appropriate job. This is good to hear and is a step in the right direction. However we need to go further to assure this (judging from past broken assurances on record and the facts of the case). I'd like in writing the above signed by the Chairman please with the addition of the following I discussed with Bob Wade by phone and understood would be accorded me:

- ① full back pay ^{to date of reporting for duty} and appropriate interest and all step increases in grade I'd get had I been there. (Interest at 15%)
- ② A permanent civil service post to assure against reprisals or a repetition of "ouster".
- ③ Restoration of all benefits and allowances and a just leave settlement as if I had been there (This ties in with NEA correcting its illegal stand that I pay over double or twice for ¹⁹⁷⁷ leave reimbursement).
- ④ Full settlement as outlined in my letters as attached which ranges from \$125,000 to \$152,900 ^{depending on when you call me to D.C. to work,} as documented in my letters attached of 3 June 81 and 10 June 81... with no exceptions.

Again, I am anxious to avoid going to court on this, but I do NOT rule it out if no assurances are forthcoming simply as my family (3 severely and profoundly handicapped sons which I have been raising as a single parent) and I have suffered significantly by this illegal ouster by NEA which can be readily demonstrated. My career has been irreparably ^{harmful, unjust, and} damaged, hence the permanent civil service rank is a "sine quo non" for fair treatment. Health, my children's education, loss of our home, etc, etc are all factored in here. NEA brought on us by its illegal acts and practices ^{expensive and devastating} a major catastrophe! Were I to be forced to court ^{John H. Kerr} obviously I'd ask for significantly higher damages. Best J.H. KERR

c.c. My lawyer
and all these notes on
Copies in my
letters of 3
June and 10 June '81
with enclosures